

CAREER PROFILES

CLINICAL SERVICES

CLINICAL PRACTICE SPECIALIST

OVERVIEW

The Clinical Practice Specialist is responsible for the day to day activities related to recovering organs for transplant, including but not limited to managing potential donor referrals, completing donor evaluations, authorization process, and comprehensive donor management. Additionally, also include the day to day oversight of the STA Recovery Center with specific focus on directing donor management and advance practice procedures, such as liver biopsy, bronchoscopy, and line placement, as to maximize the gift of organ donation.

WHO WE HIRE

- Organ Recovery/Procurement Coordinators
- Registered Nurses (including BSNs) with Critical Care experience
- Physician Assistants

EDUCATION & WORK EXPERIENCE NEEDED

- Associates degree in Nursing, Bachelor's degree preferred.
- CPTC certification and minimum of 3 years of OPO experience in a clinical role.
- Minimum of 2 years of experience and related training in an ICU, NICU, PICU, CCU, SICU, NeuroICU or TraumaICU environment is preferred.
- Must obtain and maintain ACLS and PALS certification within one year of employment.
- Excellent verbal, written and interpersonal skills. Ability to communicate effectively with all levels of personnel and to represent the organization publicly.
- Ability to work both independently and as part of a team required.
- Ability to handle a fast-paced and heavy workload.
- Ability to travel in light and commercial aircraft, or drive his/her personal auto in order to meet all job duties and responsibilities. Must possess a valid driver's license.





Southwest Transplant Alliance (STA) is a non-profit organization that serves as the bridge between those who make the decision to donate their organs and tissues and those who need a lifesaving transplant.

Our Purpose and Core Values

STA's purpose is to save lives through organ and tissue donation and transplantation. We can accomplish our mission when all employees believe in our core values of being passionate, selfless team players.

Our caring and compassionate staff offer hope to those facing the devastating loss of a loved one. Our team works in hospitals to guide grieving families through the organ and tissue donation process and to provide the clinical services needed to recover, prepare and transport organs and tissues for those awaiting a lifesaving transplant. STA is also committed to educating the public about the need for donation and the importance of donor registration by supporting the Donate Life Texas registry.

An Important Role Provided Across the State

STA plays a vital role in the recovery of donated organs and tissues for transplant. We are part of a nationwide network of agencies responsible for the coordination of the recovery and allocation of organs and tissues within our federally designated service area.

STA is affiliated with 11 hospital transplant centers that perform organ transplants. We work with these partners, along with the staff of more than 280 hospitals in 96 counties in Texas.

CONNECT WITH US

