

CAREER PROFILES

EDUCATION

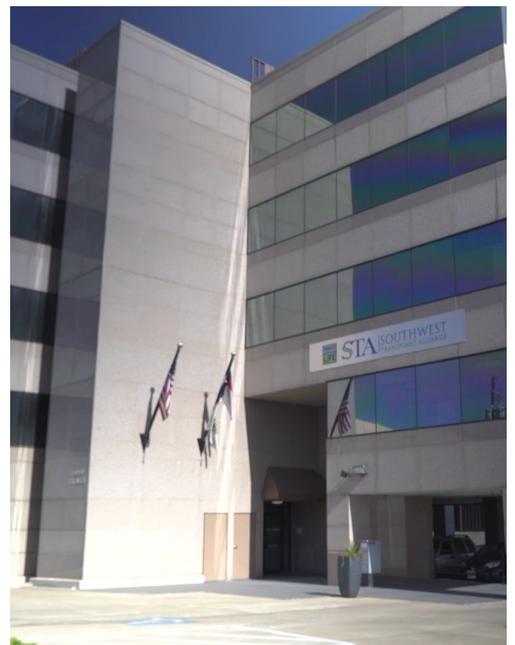
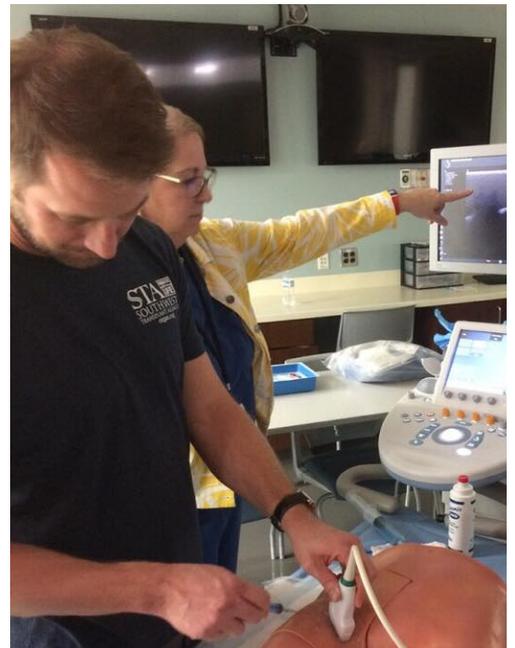
DIRECTOR OF TRAINING, EDUCATION AND DEVELOPMENT

OVERVIEW

The Director of Training, Education and Development works as a strategic partner with departmental leadership and employees to identify, design, build, implement, evaluate and champion programs, processes and systems necessary for successful adult learning. Through a systematic approach, ensures impactful and engaging training and education programs aligned with organizational and departmental priorities. Oversees consistent design, development, implementation, and evaluation across all delivered learning solutions.

EDUCATION & WORK EXPERIENCE NEEDED

- Bachelor's degree in Instructional Design, Organizational Development, Education or related field required; Master's degree preferred.
- Minimum 5 years' experience with instructional design or education and training program development for an adult audience, and leading the design and delivery of complex, creative, impactful and engaging training and education programs using a variety of formats – instructor-led classroom, online, on-demand and blended learning formats.
- Experience with Learning Management Systems required.
- Able to travel to STA Regional office locations and work outside the normal business hours
- Works a variety of shifts to meet the learning needs of clinical and physician staff
- Certified Professional in Learning and Performance (CPLP) preferred
- Excellent communication skills required. Must have the ability to communicate effectively with all levels of personnel and to represent the organization publicly.





Southwest Transplant Alliance (STA) is a non-profit organization that serves as the bridge between those who make the decision to donate their organs and tissues and those who need a lifesaving transplant.

Our Purpose and Core Values

STA's purpose is to save lives through organ and tissue donation and transplantation. We can accomplish our mission when all employees believe in our core values of being passionate, selfless team players.

Our caring and compassionate staff offer hope to those facing the devastating loss of a loved one. Our team works in hospitals to guide grieving families through the organ and tissue donation process and to provide the clinical services needed to recover, prepare and transport organs and tissues for those awaiting a lifesaving transplant. STA is also committed to educating the public about the need for donation and the importance of donor registration by supporting the Donate Life Texas registry.

An Important Role Provided Across the State

STA plays a vital role in the recovery of donated organs and tissues for transplant. We are part of a nationwide network of agencies responsible for the coordination of the recovery and allocation of organs and tissues within our federally designated service area.

STA is affiliated with 11 hospital transplant centers that perform organ transplants. We work with these partners, along with the staff of more than 280 hospitals in 96 counties in Texas.

CONNECT WITH US

