

CAREER PROFILES

CLINICAL SERVICES

DIRECTOR, CLINICAL SERVICES

OVERVIEW

In support of Southwest Transplant Alliance's (STA) core purpose and values, the employee is selfless, passionate and a team player. The Director of Clinical Services will oversee the day-to-day activities of all Clinical Services managers and staff. Participates in statewide organ recovery activities, and supports clinical education programs. The incumbent also oversees all clinical events which follow the referral of a potential organ donor from any hospital within STA's Designated Service Area.

EDUCATION & WORK EXPERIENCE NEEDED

- Bachelor's degree in Science required, Master Degree preferred, licensed as a registered nurse, physician's assistant, or equivalent experience and related training required.
- 3 - 5 years management experience to include recruiting, training and supervising staff experience preferred.
- Certified Procurement Transplant Coordinator, or eligible through the ABTC.
- Minimum of three years of critical care experience and one year of expertise in all phases of the organ/tissue donation process and organ preservation.
- Knowledge of donation issues associated with Transplant and Donor Hospitals.
- Experience recruiting, coaching, motivating and retaining staff.
- Basic understanding of accounting principles and budgeting.
- Excellent communication skills required. Must have ability to communicate effectively with all levels personnel and to represent the organization publicly.
- Ability to work both independently and as part of a team.
- Ability to cope with high levels of stress and able to handle a heavy workload.





Southwest Transplant Alliance (STA) is a non-profit organization that serves as the bridge between those who make the decision to donate their organs and tissues and those who need a lifesaving transplant.

Our Purpose and Core Values

STA's purpose is to save lives through organ and tissue donation and transplantation. We can accomplish our mission when all employees believe in our core values of being passionate, selfless team players.

Our caring and compassionate staff offer hope to those facing the devastating loss of a loved one. Our team works in hospitals to guide grieving families through the organ and tissue donation process and to provide the clinical services needed to recover, prepare and transport organs and tissues for those awaiting a lifesaving transplant. STA is also committed to educating the public about the need for donation and the importance of donor registration by supporting the Donate Life Texas registry.

An Important Role Provided Across the State

STA plays a vital role in the recovery of donated organs and tissues for transplant. We are part of a nationwide network of agencies responsible for the coordination of the recovery and allocation of organs and tissues within our federally designated service area.

STA is affiliated with 11 hospital transplant centers that perform organ transplants. We work with these partners, along with the staff of more than 280 hospitals in 96 counties in Texas.

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