OVERVIEW

Tissue Donation Screeners (TDSs) are responsible for providing in-depth medical screening of potential tissue donors, obtaining appropriate authorization, providing support to donor families during the authorization process, collecting donor medical/social history, and determining donor suitability in collaboration with tissue management, recovery team leaders and tissue processors.

WHO WE HIRE

- LVNs / LPNs
- EMTs
- Pre-Med / Biology Majors
- Healthcare Counseling Background
- Individuals with Organ and/or Tissue Recovery knowledge

EDUCATION & WORK EXPERIENCE NEEDED

- Current Texas credential as an EMT-B, LVN, or completion of an accredited clinical healthcare program resulting in a certification, registry, licensure or equivalent work experience.
- Prior Tissue Donor Screening experience preferred. Certified Tissue Banking Specialist (CTBS) certification preferred.
- Must be detail oriented and able to provide accuracy in documentation. Must be able to simultaneously perform multiple complex processes and prioritize tasks.
- Must have the ability to interact with all levels of healthcare personnel, grieving families and the general public.
- Ability to cope with high levels of stress and able to handle a heavy workload.

WORK SCHEDULE & ENVIRONMENT

- 12 hour shifts up to 3 days within a 7 day week to include days and nights.
- A minimum of two weekends a month are required. Additional hours based on operational needs
- Comfort with working in a small call-center type environment.
Southwest Transplant Alliance (STA) is a non-profit organization that serves as the bridge between those who make the decision to donate their organs and tissues and those who need a lifesaving transplant.

**Our Purpose and Core Values**

STA’s purpose is to save lives through organ and tissue donation and transplantation. We can accomplish our mission when all employees believe in our core values of being passionate, selfless team players.

Our caring and compassionate staff offer hope to those facing the devastating loss of a loved one. Our team works in hospitals to guide grieving families through the organ and tissue donation process and to provide the clinical services needed to recover, prepare and transport organs and tissues for those awaiting a lifesaving transplant. STA is also committed to educating the public about the need for donation and the importance of donor registration by supporting the Donate Life Texas registry.

**An Important Role Provided Across the State**

STA plays a vital role in the recovery of donated organs and tissues for transplant. We are part of a nationwide network of agencies responsible for the coordination of the recovery and allocation of organs and tissues within our federally designated service area.

STA is affiliated with 11 hospital transplant centers that perform organ transplants. We work with these partners, along with the staff of more than 280 hospitals in 96 counties in Texas.