OVERVIEW
Organ Recovery Coordinators (ORCs) are responsible for completing all aspects related to the recovery of organs for transplant, including but not limited to, potential donor referrals, donor evaluation, authorization process, and comprehensive donor management.

WHO WE HIRE
- Registered Nurses (including BSNs)
- Respiratory Therapists
- Paramedics
- Physician Assistants

EDUCATION & WORK EXPERIENCE NEEDED
- Minimum of 1-2 years of experience and related training in an ICU, NICU, PICU, CCU, SICU, NeuroICU or TraumaICU environment is preferred.
- Must be a graduate of an accredited school of nursing, physician’s assistant school, or have equivalent experience and training in an allied healthcare related field.

LOCATIONS
We employ ORC’s throughout our full Donor Service Area (DSA)
- Dallas
- Corpus Christi
- El Paso
- Galveston / Beaumont Region
- Temple Region
- Tyler / Longview Region
Southwest Transplant Alliance (STA) is a non-profit organization that serves as the bridge between those who make the decision to donate their organs and tissues and those who need a lifesaving transplant.

Our Purpose and Core Values

STA’s purpose is to save lives through organ and tissue donation and transplantation. We can accomplish our mission when all employees believe in our core values of being passionate, selfless team players.

Our caring and compassionate staff offer hope to those facing the devastating loss of a loved one. Our team works in hospitals to guide grieving families through the organ and tissue donation process and to provide the clinical services needed to recover, prepare and transport organs and tissues for those awaiting a lifesaving transplant. STA is also committed to educating the public about the need for donation and the importance of donor registration by supporting the Donate Life Texas registry.

An Important Role Provided Across the State

STA plays a vital role in the recovery of donated organs and tissues for transplant. We are part of a nationwide network of agencies responsible for the coordination of the recovery and allocation of organs and tissues within our federally designated service area.

STA is affiliated with 11 hospital transplant centers that perform organ transplants. We work with these partners, along with the staff of more than 280 hospitals in 96 counties in Texas.

CONNECT WITH US